

Supervision Evaluation

To be completed by Intern

Name of Intern: _____

Date: _____

Evaluation Period: _____

Supervisor: _____

Primary or Secondary Supervision: _____

Please respond to the following questions in terms of your current supervisor using the rating scale below:

5 = Exceptional

1 = Very Poor

4 = Above Average / Exceeds Expectations

N/A-P = Not expected to be covered in primary supervision

3 = Average / Meets Expectations

N/A-S = Not expected to be covered in secondary supervision

2 = Below Average / Needs Remediation

- | | | | | | | |
|---|---|---|---|---|---|-------|
| 1. The supervision I am receiving has helped me grow as a professional. | 1 | 2 | 3 | 4 | 5 | |
| 2. My supervisor helps me develop by providing both challenge and support. | 1 | 2 | 3 | 4 | 5 | |
| 3. My supervisor helps me identify areas where I need continued development. | 1 | 2 | 3 | 4 | 5 | |
| 4. My supervisor helps me to see my strengths as a therapist. | 1 | 2 | 3 | 4 | 5 | |
| 5. My supervisor's feedback encourages me to improve. | 1 | 2 | 3 | 4 | 5 | |
| 6. My supervisor provides an environment which helps me to be open. | 1 | 2 | 3 | 4 | 5 | |
| 7. Supervision leaves me feeling affirmed in my efforts to become a professional. | 1 | 2 | 3 | 4 | 5 | |
| 8. My relationship with my supervisor is characterized by acceptance, trust and respect. | 1 | 2 | 3 | 4 | 5 | |
| 9. My supervisor's self-disclosure helps to normalize my experiences as a therapist. | 1 | 2 | 3 | 4 | 5 | |
| 10. My supervisor is available for non-scheduled consultations. | 1 | 2 | 3 | 4 | 5 | |
| 11. My supervisor provides an environment where, if needed, I can address any personal issues which might adversely affect my professional functioning. | 1 | 2 | 3 | 4 | 5 | |
| 12. My supervisor encourages me to talk about diversity issues that may be impacting my clients, supervision, assessment, or outreach. | 1 | 2 | 3 | 4 | 5 | |
| 13. Supervision is helping me produce more effective outcomes with my clients. | 1 | 2 | 3 | 4 | 5 | N/A-S |
| 14. Supervision helps me improve my ability to conceptualize my cases. | 1 | 2 | 3 | 4 | 5 | N/A-S |
| 15. Supervision helps me examine and modify my standard ways of doing therapy. | 1 | 2 | 3 | 4 | 5 | N/A-S |
| 16. My supervisor helps me to effectively plan and implement outreach presentations. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 17. My supervisor assists me in developing consultation skills. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 18. My supervisor encourages me to complete my liaison outreach goals. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 19. My supervisor helps me support and facilitate my supervisees' professional growth. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 20. My supervisor helps me to fulfill my ethical responsibilities to supervisees' clients. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 21. My supervision skills have increased as a result of my supervision. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 22. My supervisor assists me in completing my dissertation. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 23. My supervisor assists me in completing other professional development activities. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 24. My supervisor assists me with career exploration and job search. | 1 | 2 | 3 | 4 | 5 | N/A-P |
| 25. Overall, I am satisfied with my supervision. | 1 | 2 | 3 | 4 | 5 | |

After discussing this feedback with your supervisor please return completed form to Internship Coordinator

Please make comments about this supervisor's strengths and growth areas: _____

Trainee signature: _____

Supervisor signature: _____

Date: _____

Supervision Rating/Evaluation Scale

1 = **Supervisor's skill is very poor in this area.** Skills, ability, or knowledge in this area is at a level that is unacceptable. In comparison to previous supervision experiences, I received very poor supervision in this area.

2 = **Supervisor's skill is below average in this area/ needs remediation.** Skills, ability, or knowledge in this area did not meet my expectation or professional needs. In comparison to previous supervision experiences, I received below average supervision in this area. Supervisor may require remediation to improve his/her skills in this area.

3 = **Supervisor's skill is average/ meets expectations in this area.** Skills, ability, or knowledge in this area met my expectations. In comparison to previous supervision experiences, I received adequate supervision in this area.

4 = **Supervisor's skill is above average/ better than expected in this area.** Skills, ability, or knowledge in this area exceeded my expectations. In comparison to previous supervision experiences, I received above average supervision in this area.

5 = **Supervisor's skill is exceptional in this area.** Skills, ability, or knowledge in this area are at an expert level. Only a few others could match this supervisor's expertise. I received exceptional supervision in this area.