Supervision Evaluation
To be completed by Graduate Assistant/Practicum Student

Name: _____ **Date:** _____

Evaluation Period: _____ **Supervisor**: _____

Please respond to the following questions in terms of your current supervisor using the rating scale below:

5 = Exceptional
4 = Above Average / Exceeds Expectations
3 = Average / meets expectations

2 = Below Average / Needs Remediation
1 = Very Poor

1. The supervision I received helped me grow as a professional.   1 2 3 4 5

2. As a result of supervision, I feel more confident working with my therapy cases.   1 2 3 4 5

3. Supervision helps me improve my ability to conceptualize my cases.   1 2 3 4 5

4. Supervision helps me examine and modify my standard ways of doing therapy.   1 2 3 4 5

5. My supervisor helps me explore diversity issues that may be impacting my client.   1 2 3 4 5

6. My supervisor helps me feel comfortable to share my perceived   1 2 3 4 5
    weaknesses and failures in supervision.

7. Supervision helps me take risks that lead to greater professional growth.   1 2 3 4 5

8. The modeling of my supervisor helps me learn about therapy.   1 2 3 4 5

9. My supervisor provides concrete and challenging feedback that supports my   1 2 3 4 5
    growth.

10. My supervisor points out my strengths and successes.   1 2 3 4 5

11. My supervisor helps me to be open and receptive to supervision.   1 2 3 4 5

12. Supervision leaves me feeling strengthened and affirmed in my efforts become   1 2 3 4 5
    a professional.

13. My supervisor helps me to see mistakes as learning experiences.   1 2 3 4 5

14. My relationship with my supervisor is characterized by acceptance, trust and   1 2 3 4 5
    respect.

15. My supervisor invites conversations about diversity within our relationship.   1 2 3 4 5

16. My supervisor is receptive to supervisee feedback and questions.   1 2 3 4 5

17. My supervisor is available for non-scheduled consultations.   1 2 3 4 5

18. My supervisor models professional and ethical behavior.   1 2 3 4 5

19. Overall, I am satisfied with my supervision.   1 2 3 4 5

Please make comments about this supervisor's strengths and growth areas:_____

_____

_____

_____

_____

_____

_____

Trainee signature: _____

Supervisor signature: _____   Date: _____

Supervision Rating/Evaluation Scale

1 = **Supervisor's skill is very poor in this area**. Skills, ability, or knowledge in this area is at a level that is unacceptable. In comparison to previous supervision experiences, I received very poor supervision in this area.

2 = **Supervisor's skill is below average in this area/ needs remediation.** Skills, ability, or knowledge in this area did not meet my expectation or professional needs. In comparison to previous supervision experiences, I received below average supervision in this area. Supervisor may require remediation to improve his/her skills in this area.

3 = **Supervisor's skill is average/ meets expectations in this area**. Skills, ability, or knowledge in this area met my expectations. In comparison to previous supervision experiences, I received adequate supervision in this area.

4 = **Supervisor's skill is above average/ better than expected in this area**. Skills, ability, or knowledge in this area exceeded my expectations. In comparison to previous supervision experiences, I received above average supervision in this area.

5 = **Supervisor's skill is exceptional in this area**. Skills, ability, or knowledge in this area are at an expert level. Only a few others could match this supervisor's expertise. I received exceptional supervision in this area.