# **Using the Performance Management Dashboard**

Department heads, financial officers or business managers all have access to performance management dashboards. Link to Performance Management system: <u>https://usu.service-now.com/aggies?id=perf\_checkin</u>

Step 1: Select the Performance Management Check-in button as shown below.

# Performance Management

Step 2: Select the Dashboard button as shown below.

## **Performance & Development Check-in**

Performance Management	Start Check-in	In Process	One-up Sign-off's
Completed	Dashboard	Goals	View All Records

Step 3: Select the view you desire. Your view selection options will vary depending on your leadership level.

Dashboard	Department Freq.	Goals	
E B Check-In Da	shboard 🔻		
College	Select elements		
Supervisor View Superviso	r Oversight Administrative Overvi	ew Historical Admin View Frequency and Stats	USU Human Resou

### Supervisor View:

Supervisor View	Supervisor Oversight	Administrative Overview	Historical Admin View	Frequency and Stats		
			s	elect a Check-in Period		
<b>Supervisor View</b> allows the supervisor of employees to view the personnel who report directly to them, as defined within Banner.			ew the Banner.	July 1, 2022 - June 30, 2023		•
				July 1, 2022 - June 30, 2023×		
₽₽	Not Starte	ed	7	In progress	7	Completed
	2			1		6
Not Started: Displays employee records Ir that have not been started in the system; h		In Process: Displ have been starte	In Process: Displays employee records that have been started but are not yet complete.		Completed: Displays employee records that are complete.	
the system.	nave not been up		Click on the yell employee list.	ow number to display the	Click on the employee lis	green number to display the t.

Click on the red number to display the employee list.

In Progress status definitions:

- Employee Comments: Waiting for the em-• ployee to add comments.
- Supervisor Comments: Waiting for any • further supervisor comments.
- Pending Feedback: Waiting for feedback • from another employee or leader.
- Employee Sign-off: Waiting for the employ-• ee to sign their review.
- Supervisor Sign-off: Waiting for supervisor • to complete the performance review.
- One-up Sign-off: Waiting for the super-• visor's supervisor to sign-off on an annual check-in.

How to Download the data into a Spreadsheet:

- 1. Click on the red, yellow or green number to display the employee list.
- as shown in the picture to the right.
- 3. Export the data in the format you desire.



### Å All>Status != Initiated>Active = true>Supervisor is Nicole Schrubb>Status != Open>Status = Completed>Employee Department

To view a Department or	College Select Supervisor	Oversight:

### - Select here to fiter.

College	▼ Select eleme	ents	▼		
Supervisor View	Supervisor Oversight	Administrative Overview	Historical Admin Viev	Frequency and Stats	
				Select a Check-in Period	
<b>Supervisor Oversite</b> allows a supervisor to view the personnel they supervise and the personnel under supervisors they manage, up-to four (4) levels.		July 1, 2022 - June 30, 2023	▼		
			July 1, 2022 - June 30, 2023 ×		
Note: Financia	l Officers will see all	l college(s) they oversee	2		

In-Progress Completed Not Started 437 Completed Not Started In-Progress 77 total Employee performance alls 30 total Employee performance alls 447 total Employee performance alls DP Code Employee DP Code Þ Employee Supervisor ₽ Supervisor ₽ Employee Supervisor DP Code Supervisor: Supervisor:

- 1. Click on any number to display the employee list for each total.
- 2. See previous page to view instructions on how to download data into a spreadsheet.
- 3. See previous page to view status definitions.

For questions or concerns contact the Office of Human Resources at (435) 797-0122.