

# Decentering Whiteness: Radical Inclusion in Teaching and Research



Cana Uluak Itchuaqiyag, Department of English  
Guadalupe Marquez-Velarde, Department of Sociology, Social Work & Anthropology  
Marisela Martinez-Cola, Department of Sociology, Social Work & Anthropology  
Mario I. Suárez, School of Teacher Education and Leadership

# Who are we?

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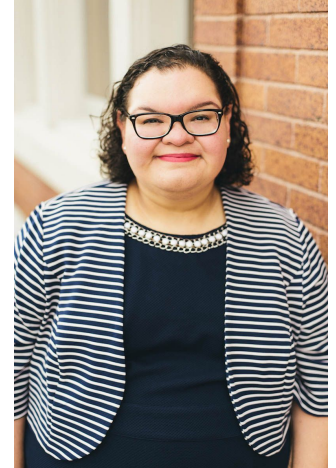
**Cana Uluak Itchuaqiyag**  
Doctoral Student  
Department of English



**Dr. Marisela Martinez-Cola**  
Assistant Professor  
SSWA



**Dr. Mario I. Suárez**  
Assistant Professor  
TEAL



**Dr. Guadalupe  
Marquez-Velarde**  
Assistant Professor  
SSWA

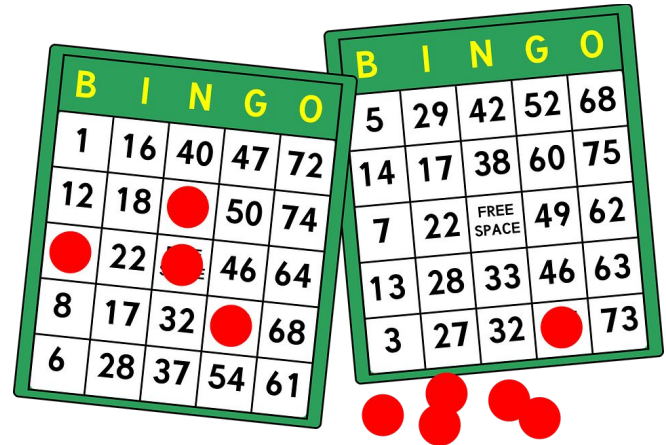
# Roadmap

Where are we going today?

- Introduction
- Radical Inclusion Bingo
- Disrupting the “colorblind” knowledge production
- Disrupting *decolonization*
- Disrupting methodology
  - Alice Piper
  - Examples in education research / teaching
- Disrupting academic practices
  - Critical quantitative methods
  - Meaningful citation practices
- Q & A

# Radical Inclusion Bingo Time!

- Reflect on the scholarship you engage in with regards to teaching and research. Does it include multiple marginalized and underrepresented (MMU) scholarship?
- Using your phone (or other digital device) and/or ask your colleagues around you and try to find people in your discipline(s) who represent the following identities in your bingo card.
- If you make BINGO, yell it out and will get a prize!

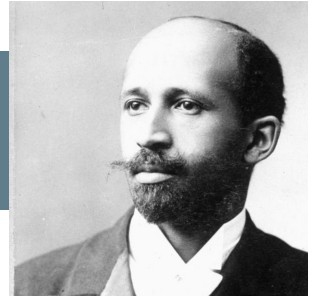


# Debrief Questions

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- How many scholars were you able to find?
- What does that say about your work? The field?
- What type of knowledge is being passed on to your students (undergraduate or graduate)?
- Where in your field can you start searching for MMU voices?
- If you know a lot of scholars, how can you disseminate that information to others in your field?

# Disrupting the “Colorblind” Knowledge Production



- “Colorblind” racial ideology in academia prevents us from engaging with multiple marginalized and underrepresented scholarship
- Examples in Sociology:
  - W.E.B. DuBois (“The Scholar Denied”) - *Father of American (empirical) Sociology*
  - Jane Adams - *Empiricist and Theorist*
  - Anna Julia Cooper & Ida B. Wells Barnett - *Foundations of Black Feminist Sociology*
- **Who are the “scholars denied” in your field?**



Anna Julia Cooper

Ida B Wells

What does it *\*actually\** mean to decolonize?

# Decolonial is “in”

- “Decolonial” approaches are increasing
- “Decolonial” is often conflated with “social justice” or “human rights” (Tuck and Yang, 2012)



## Decoloniality is NOT a Euphemism for Inclusion

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Decolonial work must *begin* with an an enactment of value-laden beliefs that are based upon restoring and respecting the sovereignty of Indigenous peoples, lands, and knowledges, supporting community-developed aspirations, and supporting the changing and improving of unjust conditions.

# Decoloniality is NOT a Euphemism for Inclusion

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Calling something “decolonial” when it isn’t about actively dismantling the effects of settler-colonialism *and* restoring and respecting Indigenous sovereignty **colonizes decoloniality.**

# Decolonization is a worthy goal...

- ~~Decolonize~~ **Diversify** your syllabus and curriculum
- ~~Decolonize~~ **Digress** from the cannon
- ~~Decolonize~~ **Decenter** knowledge and knowledge production
- ~~Decolonize~~ **Devalue** hierarchies
- ~~Decolonize~~ **Disinvest** from citational power structures
- ~~Decolonize~~ **Diminish** some voices and opinions in the overall academic practice, while magnifying others

...but these are just *steps towards*

# Disrupting Methodologies

*The colonizer's tools will never dismantle the colonizer's empire.*

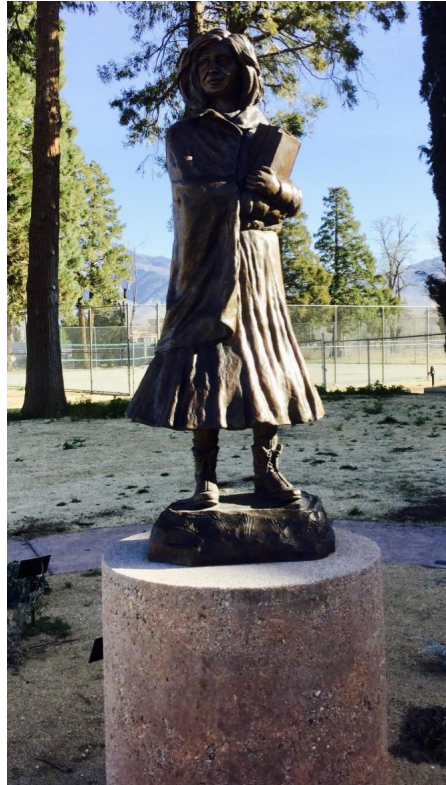
*Audre Lorde (rephrased)*

# Important Questions to Ask BEFORE Research Projects:

- Whose research is it?
- Who owns it?
- Whose interests does it serve?
- Who will benefit from it?
- Who has designed its questions and framed its scope?
- Who will carry it out?
- Who will write it up?
- How will its results be disseminated?

# A Socio-Historical Example: Alice Piper

## The Papers



## The People



# Examples in Education Research/Teaching

- Photovoice and Queer students
- Autoethnography
- Duoethnography
- Gloria Anzaldúa's work
  - This Bridge Called My Back
  - Borderlands/La Frontera
  - Light in the Dark/Luz en lo Oscuro



# Disrupting Academic Practices



# Critical Quantitative Methods

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- **Survey creation**
  - Who counts?
  - What implications does that have for MMUs?
  - Provide write-in/open options for gender identity, sexual orientation, race/ethnicity, etc.
- **Statistical analyses**
  - Bayesian methods
  - Question implications based on results

# Meaningful Citation Practices

**Step 1:** READ scholarship by multiply marginalized and underrepresented (MMU) scholars.

**Step 2:** Cite MMU scholarship meaningfully. Do not just plop MMU work into string citations here and there. Engage with it. (See MMU bibliography in resources.)

**Step 3:** Repeat.

# Meaningful Citation Practices

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**I *do* mean to suggest that one should engage with MMU scholarship *simply because it is MMU scholarship.***

This says nothing about the merit of MMU scholarship; it says everything about the conditions of academe.

MMU perspectives need *to be read, engaged with, and validated* if we are going to make any real progress towards inclusivity *and* make reparations for generations of systemic abuse of MMU groups.

# Meaningful Citation Practices

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While I yearn for the day when my body won't need to be distinguished as an *Indigenous* scholar—we are not there yet.

Until then, my non-dominant cultural identity (identifiable by my racialized name and sacred tribal markings) will stand in the way of my work being given an equal level of *scholarly* consideration as my dominant-culture contemporaries.

# Resources

MMU Scholars in Technical Communication and Related Fields Bibliography:

<https://docs.google.com/document/d/1UPDTQZquzXKYZJRSyQhbMXvZ0uUomz-5AJQz-gHoru0/edit>

Appleton, N. S. (2019, February 4). Do Not 'Decolonize' . . . If You Are Not Decolonizing: Progressive Language and Planning Beyond a Hollow Academic Rebranding. *Critical Ethnic Studies*. Retrieved from <http://www.criticaethnicstudiesjournal.org/blog/2019/1/21/do-not-decolonize-if-you-are-not-decolonizing-alternate-language-to-navigate-desires-for-progressive-academia-6y5sg>

Agboka, G. Y. (2014). Decolonial methodologies: Social justice perspectives in intercultural technical communication research. *Journal of Technical Writing and Communication*, 44(3), 297–327.

Chawla, D. and Atay, A. (2018) Introduction: Decolonizing Autoethnography. *Cultural Studies, Critical Methodologies*, 18(1), 3-8. (Special Issue)

Coburn, E. (2015) "A Review of Indigenous Statistics: A Quantitative Research Methodology" *Decolonization: Indigeneity, Education, and Society* 4(2):123-133

Haas, A. M. (2012). Race, rhetoric, and technology: A case study of decolonial technical communication theory, methodology, and pedagogy. *Journal of Business and Technical Communication*, 26(3), 277–310.

Martinez-Cola, M. (2018) "Sympathetic Symbols, Social Movements, and School Desegregation," *Journal of Law and Society* 45(2):177-204.

Martinez-Cola, M. et al. (2018) "When Pedagogy is Painful: Teaching in Tumultuous Times," *Teaching Sociology* 46(2):97-111.

# Resources

Martinez-Cola, M. (forthcoming) "Collectors, Nightlights and Allies, Oh My!: White Mentors in the Academy," *Understanding and Dismantling Privilege* 9(2):xx-xx.

Martinez-Cola, M. (forthcoming) "Visibly Invisible: TribalCrit and Native American Segregated Schooling," *Sociology of Race and Ethnicity*

Smith, L. T. (2013). *Decolonizing methodologies: Research and Indigenous peoples*. London, UK: Zed Books.

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Strega, S. and Brown, L. (2015). *Research as Resistance: Revisiting Critical, Indigenous, and Anti-Oppressive Approaches, 2nd Edition*. Toronto, Ontario: Canadian Scholars Press

Strunk, K. & Locke, L. A., Eds. (2019). *Research methods for social justice and equity in education*. Basingstoke, United Kingdom: Palgrave Macmillan.

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Questions?