

UTAH STATE UNIVERSITY JOINT MEETING BETWEEN THE
USU FOUNDATION BOARD AND THE USU BOARD OF TRUSTEES
Utah State University
Logan, Utah
Via Videoconference
March 5, 2021

Minutes of the Joint Meeting of the Utah State University Foundation Board and the Utah State University Board of Trustees held via videoconference.

PRESENT

Neil N. Abercrombie	Vice President, Government Relations
Kent K. Alder	Vice Chair, Board of Trustees, and Member, Foundation Board
Sami I. Ahmed	Member, Board of Trustees
Laurel Cannon Alder	Member, Board of Trustees
Shari Badger	Member, Foundation Board
Jeannine Bennett	Member, Foundation Board
Scott Bills	Member, Foundation Board
Kent Bracken	Member, Foundation Board
Brian Broadbent	Member, Foundation Board
Jody K. Burnett	Chair, Board of Trustees
David Butterfield	Member, Foundation Board
Noelle E. Cockett	President
Marshall Crawford	Vice Chair, Foundation Board
John Y. Ferry	Member, Board of Trustees
Gina Gagon	Member, Board of Trustees
David H. Huntsman	Member, Board of Trustees
Burns Israelsen	Member, Foundation Board
Ronald Jibson	Member, Foundation Board
Sylvia Jones	Member, Foundation Board
Travis Lish	Chair, Foundation Board
John Loffredo	Member, Foundation Board
Wayne L. Niederhauser	Member, Board of Trustees
David A. Petersen	Member, Board of Trustees
Sydney M. Peterson	Secretary of the Board of Trustees and Secretary of the Foundation Board
Suzanne Pierce Moore	Member, Foundation Board
Jacey Skinner	Member, Board of Trustees
Craig Thorley	Member, Foundation Board
Terryl Warner	Member, Board of Trustees
Matthew T. White	Vice President, University Advancement, and President of the USU Foundation
Tom Willis	Member, Foundation Board

Board of Trustees Chair Jody Burnett called the meeting to order at 12:00 noon and welcomed those present.

Once a year the USU Board of Trustees and the USU Foundation Board meet jointly, typically for lunch. However, with the pandemic, the meeting was held virtually.

Chair Burnett stated that one function of the Board of Trustees is fundraising, but they are separate from the Foundation Board. He introduced the members of the Board of Trustees.

Foundation Board Chair Travis Lish read the Foundation Board mission statement that was adopted in the Foundation Board meeting this morning. Foundation Board members are not appointed by the governor but are directly selected by USU from all over the country. He introduced the members of the Foundation Board.

Chair Burnett stated that the state legislative session ends today at midnight. Vice President Neil Abercrombie will present highlights of the legislative session.

Vice President Abercrombie said many other universities across the country are dealing with budget cuts, some very drastic. The Utah legislature had a surplus of \$1.5B at the beginning of the session. Utah's economy is very strong. Cache Valley has the lowest unemployment in the nation.

A lot of initiatives that were approved last year but rescinded when the pandemic began were brought back this year. The College of Humanities and Social Sciences received \$14.5M for the Mehdi Heravi Global Teaching and Learning Center. A push for performance funding partnering with other schools around the state allows USU to provide students with counseling to complete their programs quickly. Trustee John Ferry helped with initiatives related to Ag in the Classroom that received \$150,000 to provide K-12 students opportunities to learn about the role of agriculture which provides produce and food for the state of Utah. The Veterinary Diagnostics Lab received funding involved with engagement and Extension. Trustee Jacey Skinner helped with an initiative involving Dr. Susan Madsen's work – Women Leadership Project – receiving funding. Trustee Wayne Niederhauser talked to his former colleagues in the senate about the Inland Port Project. The challenge is dealing with potential pollution and air quality issues. USU's ASPIRE Center received \$5M to electrically charge the Inland Port Project. An initiative lead by President Noelle Cockett recognizing USU as an institution of land, water, and air has passed the house and is on the agenda in the senate. USU will report to the state annually on the status of Utah's natural resources. Trustee Dave Petersen helped with this initiative by providing a location at O.C. Tanner for lectures about land, water, and air.

Funding for research was allocated to the social work program to hire two new faculty members, one in Logan and one in central Utah (Ephraim) along with a loan repayment program for master's students in social work. The Center for Advanced Materials and Deposits is working with Weber State University on the San Rafael Energy Research Center in Emery County and received funds for a director position to lead the center.

The state of Utah has a total budget of \$22B. Higher education will receive an 8-9% increase in state funding. Compensation will increase 3%.

President Cockett referred to a *Utah Statesman* article (Appendix A) that describes the salary compensation process. USU needs to secure 25% of the salary compensation and faculty promotion through a tuition increase.

Vice President Abercrombie stated that this was his tenth legislative session representing USU. Posters on the Hill research projects were shared with legislators virtually rather than in person. The legislators were impressed with the research our students are doing. USU Student Association members went to the capitol a few at a time every Friday to lobby for USU.

President Cockett made a presentation to the higher education committee on a national assessment of the position universities will be in during a post-COVID world. USU is one of the few institutions in the west that are in a position to thrive with its online presence and student engagement.

The boards thanked Vice President Abercrombie for his dedicated service on behalf of USU.

The meeting adjourned at 12:50 p.m.

UTAH STATE UNIVERSITY BOARD OF TRUSTEES
Utah State University, Logan, Utah
March 5, 2021

Minutes of the Regular Meeting of the Utah State University Board of Trustees held via videoconference.

MEMBERS PRESENT

Jody K. Burnett	Chair
Kent K. Alder	Vice Chair
Sami I. Ahmed	
Laurel Cannon Alder	
John Y. Ferry	
Gina Gagon	
David H. Huntsman	
Wayne L. Niederhauser	
David A. Petersen	
Jacey Skinner	
Terryl Warner	

UNIVERSITY REPRESENTATIVES PRESENT

Jodi Bailey	Chief Audit Executive
Lisa Berreau	Vice President, Research
Noelle E. Cockett	President
David T. Cowley	Vice President, Business and Finance
Teresa Denton	Staff Assistant Senior
Amanda DeRito	Associate Vice President, Communications
Francis D. Galey	Executive Vice President and Provost
Mica A. McKinney	General Counsel and Vice President, Legal Affairs
Sydney M. Peterson	Secretary of the Board of Trustees
William M. Plate	Vice President, University Marketing and Communications
Laurens H. Smith	Vice President, Statewide Campuses
Timothy Taylor	President, Faculty Senate
Scott Theurer	Member, Board of Higher Education
Robert W. Wagner	Vice President, Academic and Instructional Services
Kenneth L. White	Vice President, Extension; Dean, College of Agriculture and Applied Sciences; Director, Agricultural Experiment Station
Matthew T. White	Vice President, University Advancement
Dave Woolstenhulme	Commissioner, Utah System of Higher Education

Chair Burnett called the meeting to order at 1:00 p.m. and welcomed those present for their attendance.

Action: Trustee Kent Alder moved in accordance with 52-4-205 of the Utah Code, that the Trustees go into a Closed Session for the sole purpose of discussing the character, professional competence, or physical or mental health of individuals, pending or reasonably imminent litigation, and the possible sale of real property. Trustee Laurel Cannon Alder seconded the motion. The voting was unanimous in the affirmative.

Chair Burnett reopened the Regular Meeting at 2:34 p.m.

I. CHAIR'S REPORT

A. Information Item

1. Welcome

Chair Burnett welcomed participants.

2. The Next Board of Trustees Meeting will be held on April 9, 2021.

B. Committee Reports

1. Academic Approval Committee Report

Trustee John Ferry stated that academic approval items on the consent agenda are streamlining and canceling programs that are no longer needed.

2. Audit, Risk and Compliance Committee Report

Trustee Kent Alder stated that the Exit Audit Report was discussed.

3. Student Health, Safety and Well-being Committee Report

Trustee David Huntsman said the committee discussed suicide prevention. Recent history suggests there are four student suicides per year. The university is making significant steps to address this issue. So far this year, three students completed suicide and another student who graduated in May 2019 committed suicide on campus, another suicide happened in October 2020.

After review, USU has a good established postvention response. There is a good balance among formal procedures, kindness, and sensitivity. Dr. Douglas Gray, suicidologist, joined the committee meeting and provided thoughts and ideas. Eric Olsen, Associate Vice President for Student Affairs, and Eri Bentley, Associate Director of CAPS, also joined the committee meeting. Despite resources being spread due to COVID-19, people on campus have done a great job of prioritizing and making resources available to those who are struggling. About 1,800 students have gone through risk protocol. Of those students who are identified as a suicide risk, few go through with suicide. Those not on the radar screen are the ones who are most at risk. Overall, USU has good processes in place and good resources available and will continue to address this serious situation.

II. PRESIDENT'S REPORT

A. Information

President Cockett stated that it was exciting to see what is happening with the Foundation Board this morning and see the solid and expanding enthusiasm for USU. The Foundation Board members have a lot of strength and passion for our funding efforts and for the upcoming comprehensive campaign.

She continued that USU is handling COVID-19 well and many units are ready to focus on post-COVID procedures. USU is expected to thrive after COVID.

B. Recent Events

1. Men's Basketball – USU at New Mexico – January 8, 2021
2. Women's Basketball – New Mexico at USU – January 9, 2021
3. Northwest Commission on Colleges and Universities Virtual Board Meeting – January 13-15, 2021
4. Blue Plate Research Virtual Session – January 13, 2021
5. Women's Basketball – USU at San Diego State – January 14, 2021
6. Men's Basketball – San Diego State at USU – January 14, 2021
7. Utah Board of Higher Education Virtual Meeting – January 15, 2021
8. Utah Board of Higher Education/Student Safety Summit – January 15, 2021
9. Women's Basketball – USU at San Diego State – January 16, 2021
10. Men's Basketball – San Diego State at USU – January 16, 2021
11. State of Utah 2021 Legislative Session – Salt Lake City – January 19 - March 4, 2021
12. Men's Basketball – Colorado State at USU – January 19, 2021
13. Women's Basketball – USU at Colorado State – January 20, 2021
14. Envision Utah Executive Committee Virtual Meeting – January 21, 2021
15. Men's Basketball – Colorado State at USU – January 21, 2021
16. Association of Public Land-Grant Universities Board of Directors Virtual Special Meeting – January 22, 2021
17. Women's Basketball – USU at Colorado State – January 22, 2021
18. Association of Governing Boards Foundation Leadership Virtual Forum – January 25-27, 2021
19. Women's Basketball – UNLV at USU – January 25, 2021
20. Men's Basketball – USU at UNLV – January 25, 2021
21. Present at Higher Ed Appropriations– Salt Lake City – January 27, 2021
22. Women's Basketball – UNLV at USU – January 27, 2021
23. Men's Basketball – USU at UNLV – January 27, 2021
24. Present at Infrastructure and General Government Appropriations – Salt Lake City – February 1, 2021
25. Posters on the Hill Virtual Event – February 2, 2021
26. Present at Higher Ed Appropriations – Salt Lake City – February 4, 2021
27. Women's Basketball – Fresno State at USU – February 4, 2021
28. Men's Basketball – USU at Fresno State – February 4, 2021
29. Northwest Commission on Colleges and Universities Metrics Group Virtual Meeting – February 5, 2021

30. Women's Basketball – Fresno State at USU – February 6, 2021
31. Men's Basketball – USU at Fresno State – February 6, 2021
32. Present at Higher Ed Appropriations – Salt Lake City – February 8, 2021
33. President's Alliance on Higher Education Steering Committee Call – February 10, 2021
34. Aggie Ice Cream Day at the Capitol – Salt Lake City – February 11, 2021
35. Remarks at Tuition Review Committee Virtual Meeting – February 11, 2021
36. Women's Basketball – USU at Wyoming – February 11, 2021
37. Women's Basketball – USU at Wyoming – February 13, 2021
38. USUSA Executive Council Virtual Meeting – February 16, 2021
39. Northwest Commission on Colleges and Universities Data Council Virtual Meeting – February 17, 2021
40. Envision Utah Executive Committee Meeting – February 17, 2021
41. Men's Basketball – USU at Boise State – February 17, 2021
42. USU Board of Trustees Executive Committee Virtual Meeting – February 18, 2021
43. USU Student Fee Board Meeting – February 18, 2021
44. Stater's Council – February 19, 2021
45. Women's Basketball – Boise State at USU – February 18, 2021
46. Utah Board of Higher Education Committee Meeting – February 19, 2021
47. Men's Basketball – USU at Boise State – February 19, 2021
48. Women's Basketball – Boise State at USU – February 20, 2021
49. Women's Basketball – USU at Nevada – February 25, 2021
50. Northwest Commission on Colleges and Universities Metrics Group Virtual Meeting – February 26, 2021
51. Men's Basketball – Nevada at USU – February 26, 2021
52. Women's Basketball – USU at Nevada – February 27, 2021
53. Men's Basketball – Nevada at USU – February 28, 2021
54. Opening Remarks at Virtual Research Landscapes – March 2, 2021
55. Remarks at Truth in Tuition Hearing – March 3, 2021
56. USU Foundation Executive Committee Board Virtual Meeting – March 4, 2021
57. USU Board of Trustees Regular Meeting – March 5, 2021
58. Founders' Day & Old Main Society Virtual Recognition Event – March 5, 2021

C. Upcoming Events

1. Mountain West Women's Basketball Championship Tournament – Las Vegas, March 7-10, 2021
2. Mountain West Men's Basketball Championship Tournament – Las Vegas, March 10-13, 2021
3. Research Posters on the Hill – Salt Lake City, March 16, 2021
4. Envision Utah Board of Directors Virtual Meeting – March 18, 2021
5. Association of Public Land-Grant Universities Board of Directors Virtual Meeting – March 19, 2021
6. Utah Board of Higher Education – Dixie State University and Dixie Technical College, March 25-26, 2021
7. USU Board of Trustees Teleconference – April 9, 2021
8. Utah Board of Higher Education Committee Virtual Meeting – April 16, 2021
9. Opening Remarks at Blue Plate Research Virtual Session – April 20, 2021
10. USU Board of Trustees Regular Meeting – May 5, 2021

III. CONSENT AGENDA

Chair Burnett stated that the Trustees received the following agenda items for review.

- A. Minutes from the Regular Meeting held on January 8, 2021
- B. Minutes from the Closed Session held on January 8, 2021
- C. Minutes from the Special Meeting held on January 14, 2021
- D. Minutes from the Closed Session held on January 14, 2021
- E. Academic Proposals
 - 1. Department of Animal, Dairy and Veterinary Sciences, College of Agriculture and Applied Sciences, proposes changing the name of the Equine Assisted Activities and Therapies Minor to the Equine-Human Science Minor (Appendix B) [Resolution 21-03-01]
 - 2. Department of Aviation and Technical Education, College of Agriculture and Applied Sciences, proposes offering a Certificate of Completion in Unmanned Aerial Systems (Drones) (Appendix C) [Resolution 21-03-02]
 - 3. Department of Aviation and Technical Education, College of Agriculture and Applied Sciences, proposes updating the plan of study for Automotive Technology by updating credit hours and raising available credits for financial aid support (Appendix D) [Resolution 21-03-03]
 - 4. Department of Aviation and Technical Education, College of Agriculture and Applied Sciences, proposes updating the requirements for the Medical Assistant Certificate of Completion to reflect the 30-credit hour technical assistant with 15-16 credit certificate program prerequisites as required by accreditation standards (Appendix E) [Resolution 21-03-04]
 - 5. Department of Nutrition, Dietetics and Food Sciences, College of Agriculture and Applied Sciences, proposed to offer a new Post-Baccalaureate Certificate in Practitioner of Food Safety (Appendix F) [Resolution 21-03-05]
 - 6. Department of Music, Caine College of the Arts, proposes creating a Piano Pedagogy Minor (Appendix G) [Resolution 21-03-06]
 - 7. Department of Theatre Arts, Caine College of the Arts, proposes suspending the Theatre Education Applied Option-BFA (Appendix H) [Resolution 21-03-07]
 - 8. Departments of Communicative Disorders and Deaf Education, Human Development and Family Studies, Instructional Technology and Learning Sciences, Kinesiology and Health Science, Psychology, School of Teacher Education and Leadership, and Special Education and Rehabilitation Counseling, Emma Eccles Jones College of Education and Human Services, proposes creating a Certificate in Advanced Research Methods and Analysis – Quantitative (Appendix I) [Resolution 21-03-08]

9. Department of Special Education and Rehabilitation Counseling, Emma Eccles Jones College of Education and Human Services, proposes changing the name of the Rehabilitation Counseling specialization within the Disability Disciplines doctoral program to Rehabilitation Counselor Education and Supervision (Appendix J) [Resolution 21-03-09]
 10. Department of Economics and Finance, Jon M. Huntsman School of Business, proposes creating a new Econometrics and Data Analytics emphasis within the existing BA/BS Economics Degree (Appendix K) [Resolution 21-03-10]
 11. Department of Economics and Finance, Jon M. Huntsman School of Business, proposes a new Business Economics Emphasis within the BA/BS degree in Economics (Appendix L) [Resolution 21-03-11]
 12. Department of Economics and Finance, Jon M. Huntsman School of Business, proposes creating a new Financial Economics Emphasis within the existing BA/BS Economics Degree (Appendix M) [Resolution 21-03-12]
 13. Department of Marketing and Strategy, Jon M. Huntsman School of Business, proposes creating a new Emphasis in Leadership within the existing Master of Business Administration (MBA) Degree (Appendix N) [Resolution 21-03-13]
 14. Department of Geosciences, College of Science, proposes discontinuing the Geoarchaeology emphasis in the Bachelor's Degree in Geology (Appendix O) [Resolution 21-03-14]
- F. Proposal to Revise Policy 385 Appointments of Opportunity (Appendix P) [Resolution 21-03-15]

Action: Trustee John Ferry moved to approve the Consent Agenda. Trustee Kent Alder seconded the motion. The voting was unanimous in the affirmative.

IV. ACTION AGENDA

- A. Proposed Ground Lease with Logan City for a Substation (Appendix Q) [Resolution 21-03-16]

Vice President Dave Cowley stated that there are three ground leases on the agenda. These ground leases fall under the Board of Higher Education Policy 712. Non-traditional development property requires approval by the Board of Trustees. Depending on the cost, they may require approval by the Board of Higher Education. The ground lease contracts need approval by the attorney general's office.

The first ground lease will put a Logan City electrical substation on USU property located on 1200 East. The substation is an industrial-type use and the strategic plan has that type of use for this property. The substation will service Logan City, will be surrounded by a block wall, and will include underground distribution lines. It will not be visible from the road. The lease is for fair market value and will run up to but not

exceeding 50 years. This project is below the \$2.5M threshold for Board of Higher Education approval.

Action: Trustee Kent Alder moved to approve the ground lease with Logan City for a substation. Trustee David Huntsman seconded the motion. The voting was unanimous in the affirmative.

B. Proposed Ground Lease with the Northwestern Band of the Shoshone Nation (Appendix R) [Resolution 21-03-17]

Vice President Cowley said that the Brigham City campus is roughly 50 acres with a good portion of the property vacant waiting for future development. The ground lease with the Northwestern Band of the Shoshone Nation is for 4.65 acres for a headquarters building and grass area for the tribe and will also include a museum and library for people to learn about the tribe. The lease is for a maximum of 50 years and is at fair market value. This project is equal to or above the \$2.5M threshold and will require Board of Higher Education approval.

Action: Trustee John Ferry moved to approve the ground lease with the Northwestern Band of the Shoshone Nation. Trustee Terryl Warner seconded the motion. The voting was unanimous in the affirmative.

C. Proposed Ground Lease with Encircle (Appendix S) [Resolution 21-03-18]

Vice President Cowley stated that a ground lease for the Encircle House is located at the base of Old Main Hill north of the Caine House. Encircle House is a non-profit foundation that builds homes as a support and resource particularly for youth who are LGBTQ. It is also a community resource and is open to the general public. Encircle has homes around the state and is proposing four more homes with one of them on USU property. Primary entrance will be from 500 North through the Caine House parking lot. The foundation will need approval from USU Facilities once the design is completed. The lease is for up to 40 years and is fair market value. This project is below the \$2.5M threshold for Board of Higher Education approval.

Action: Trustee David Huntsman moved to approve the ground lease with Encircle. Trustee Terryl Warner seconded the motion. The voting was unanimous in the affirmative.

D. Comprehensive Review of Student Fees and Proposal to Transition to Tuition (Appendix T) [Resolution 21-03-19]

President Cockett presented the 2021-22 Tuition and Student Fees Proposals. She explained that the Board of Trustees' responsibility for tuition has been strengthened; therefore, Chair Burnett and Vice Chair Alder will make the presentation to the Board of Higher Education at their meeting on March 25. A complication to this year's proposal is the request in the state auditor's report to move student fees to tuition. The auditor perceived that student fees were not being utilized in the right way and requested that fees pertaining to salary should be moved to tuition.

President Cockett stated that there are three proposals for the trustees to consider: (1) movement of student fees to tuition, (2) change in student fees, and (3) tuition

increase. All the proposals will be presented at once with the motions following the presentation.

Trustee Sami Ahmed shared the timeline for input on proposed student fees changes. The Statewide Campus Fee Board met on January 22 with the Logan Student Fee Board meeting on January 27. The USUSA Executive Council met on February 16 with the Logan Student Fee Board meeting again on February 18. On March 3 the Truth in Tuition and Fees Hearing was held followed by the Statewide Executive Council meeting on March 4 prior to today's Board of Trustees Meeting. The Utah Board of Higher Education will meet on March 25.

The proposed changes in 2021-22 student fees for full-time undergraduate students taking 12-18 credits on the Logan Campus include increasing Aggie Recreation Center (ARC) support by \$6.50; decreasing technical support by \$1.60; reducing all but CAPS and Health and Wellness Center fees to offset \$4.90 net increase; moving salary compensation fees to tuition; and moving Aggie Blue Bikes, Blue Goes Green and Open Education Resources to other funding. There are no student fees increases proposed for statewide campuses.

The ARC increase is to pay the change in mortgage for the Aggie Recreation Center. The building's mortgage interest was not locked in.

The decrease in technology support is a result of the Old Main tech lab going off line and not being needed anymore.

Some fees have salaries attached to them and as salaries increase, the fees need to increase. With the state auditor's request that salary fees be moved to tuition, those fees will be more stable.

Current fees at the Logan campus are \$564 and at the statewide campuses are \$363. In both categories \$105 was connected to salaries and was moved to tuition.

Tables showing the breakdown of fees at the Logan campus and statewide campuses are included in the appendix. The tables show the current fee amount, the change the Fee Board approved, a miscellaneous adjustment totaling \$4.90 was removed to keep fees flat, and any fees that were moved to tuition. Health and Counseling Services fees were completely moved to tuition. The Blue Bikes will no longer be funded by student fees. A portion of the tech fee is gone. There are some salary fees still connected to activities fees but only support staff specifically connected to that activity.

A historical view of student fees changes was presented in a table. This is the first year there is no increase for the Logan campus.

President Cockett shared the timeline for input on proposed tuition changes. The Student Tuition Review Committee met on February 11 with the USUSA Executive Council meeting on February 16. On March 3 the Truth in Tuition and Fees Hearing was held prior to today's Board of Trustees Meeting. The Utah Board of Higher Education will meet on March 25.

The state sets salary compensation for all state employees. This year the state gave a 3% increase but will only fund 75% of the increase leaving the institutions to fund the

remaining 25%. USU cannot absorb this increase and must increase tuition to fund the compensation increase. USU's portion of salary increases will be \$1,587,100 plus \$1,287,000 to fund faculty promotions and an internal service fee of \$44,800.

Current tuition for resident undergraduate students is \$3,366 and will increase by \$98. For nonresident undergraduate students the current tuition is \$10,839 and will increase \$314.

A historical view of tuition changes was presented. Since 2015 salary compensation was not included because second-tier tuition was used to fund the increases. In 2020, salary increases and university scholarship increases were included. This year includes salary increases, faculty promotions, and the internal service fee.

The summary of proposed changes for 2021-22 tuition and student fees was illustrated in a table. Undergraduate resident students on the Logan campus will pay total tuition of \$3,569 and total fees of \$459 for a net increase of \$98. Undergraduate nonresident students on the Logan campus will pay total tuition of \$11,257 and total fees of \$459 for a net increase of \$314. Undergraduate resident students at statewide campuses will pay total tuition of \$3,569 and total fees of \$258 for a net increase of \$98. Undergraduate nonresident students at statewide campuses will pay total tuition of \$11,257 and total fees of \$258 for a net increase of \$314.

USU ranks 8th lowest in tuition and fees among its peer institutions for resident undergraduate students and 10th lowest for nonresident undergraduate students. The average tuition and fees for the peer institutions for resident undergraduate students is \$8,994 compared to USU's \$7,659 and for nonresident undergraduate students it is \$25,198 compared to USU's \$22,197. Institutions included in USU's peer group are Colorado State, Kansas State, Montana State, New Mexico State, Oregon State, University of Idaho, University of Nebraska-Lincoln, University of Nevada-Reno, University of Wyoming, and Washington State.

A separate tuition table is used for USU Eastern, Moab and Blanding campuses for students with 65 or fewer credits. In this area of the state, USU serves the role of a community college, a technical education college, and a higher degree institution. Rather than charging students who are getting an associate's degree the same amount as those getting bachelor's degrees, USU created this intermediate table. Resident undergraduate students at these campuses will see a \$53 increase and nonresident undergraduate students will have an increase of \$158.

A historical view of tuition increases for USU Eastern, Moab, and Blanding campuses was shared in a table.

Proposed changes for 2021-22 tuition and student fees for these campuses will have resident undergraduate students paying \$1,979 in tuition and \$258 in student fees for a net increase of \$53. Nonresident undergraduate students will pay \$5,699 for tuition and \$258 in student fees for a net increase of \$158.

The state of Utah pays 100% of the salary compensation for technical education programs. Therefore, USU will not raise technical education tuition and student fees this year, following no changes last year. Technical education has a flat tuition but program fees are added depending on consumables used in specific programs. Four

programs will have program fees applied as follows: Apprentice Electrician for 1,200 hours will pay \$1,000 program fees, Automated Manufacturing for 900 hours will pay \$380, Certified Nursing Assistant for 300 hours will pay \$175, and Pharmacy Technician for 870 hours will pay \$500.

Compensation increases are mandatory. However, USU does not have to increase tuition to cover compensation increases. Trustee David Huntsman would like to challenge President Cockett to review other university processes to look for more creative ways to cover the gap in compensation without increasing tuition. Chair Burnett suggested that this be stated in a motion for action.

Action: Trustee David Huntsman moved to challenge President Cockett to review other university processes to look for more creative ways to cover the gap in compensation without increasing tuition. Trustee Kent Alder seconded the motion. The voting was unanimous in the affirmative.

Action: Trustee John Ferry moved to approve the comprehensive review of student fees and proposal to transition to tuition. Trustee Sami Ahmed seconded the motion. The voting was ten trustees voting affirmative and Trustee Wayne Niederhauser voting negative.

E. Proposal to Modify and/or Implement New Student Fees at Utah State University (Appendix U) [Resolution 21-03-20]

See comments in Section D above.

Action: Trustee John Ferry moved to approve the Modification and/or Implementation of New Student Fees at Utah State University. Trustee Kent Alder seconded the motion. The voting was unanimous in the affirmative.

F. Proposal from Utah State University for Tuition Rate Increases (Appendix V) [Resolution 21-03-21]

See comments in Section D above.

Action: Trustee Sami Ahmed moved to approve the Utah State University tuition rate increases. Trustee David Huntsman seconded the motion. The voting was unanimous in the affirmative.

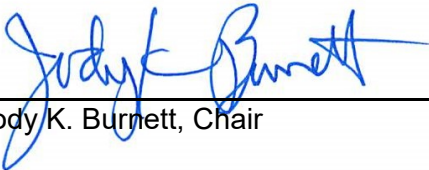
V. INFORMATION AGENDA

- A. Report of Investments for October 2020 (Appendix W)
- B. Report of Investments for November 2020 (Appendix X)
- C. Introduction of Policy 538 Course Fees (Appendix Y)
- D. Recruitment, Retention, and Completion Committee (Appendix Z)

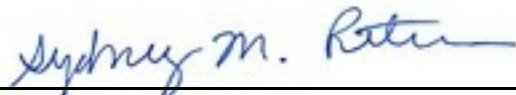
Chair Burnett asked if there were any other items the Trustees would like to discuss before the meeting closed; none were mentioned.

Action: Trustee David Huntsman made a motion to adjourn the meeting. Trustee Kent Alder seconded the motion; voting was unanimous in the affirmative.

The meeting adjourned at 4:24 p.m.



Jody K. Burnett, Chair



Sydney M. Peterson, Secretary
(Minutes taken by Teresa Denton)

April 9, 2021
Date Approved