

2024 Climate Corps Crew Member

UTAH CONSERVATION CORPS



About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We're a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts. Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our vision is to create sustainable communities and conserve the natural heritage of Utah and the Intermountain West.

Position Overview

- Field Office Locations: Cedar City
- Term of Service Dates (tentative): August 18 – November 23
- Service hours required: 450
- Schedule: Full-time commitment, hours & schedules vary from week to week with extended travel up to 10 days. Majority of time is spent on projects in the field.
- Application: Complete the following application (see more details below)
https://usu.co1.qualtrics.com/jfe/form/SV_bOrtdVQ0n1xF2No

Climate Corps Crew Members (CCCMs) work and live in the outdoors as part of a field crew in service to public lands and the communities that surround them. Climate Corps crews are assigned to a variety of fire fuels reduction projects throughout Utah to mitigate wildfire risks, protect buildings and infrastructure. Members are primarily responsible for being a supporting member of their crew, upholding and abiding by UCC policies & procedures, and conducting themselves in a safe and productive manner. All CCCMs are trained in safe and proper tool use, project techniques, and outdoor living. Training topics may include advanced chainsaw and hand tool use, and project techniques. This position involves frequent travel, camping, irregular hours, and a varying weekly schedule.

Projects & Schedule

Field projects may be backcountry (hiking into the project site, camping away from a vehicle) or front country (such as driving to the project site daily, camping at the vehicle, or non-camping lodging). Projects may be urban (located in a city or town) or rural (located in national parks, forests, etc. with limited access to facilities and resources). Weather is variable, and work and campsites can range from 2,000-13,000 feet in elevation.

Projects may include (but are not limited to):

- Fire fuels reduction activities including chainsaw operation and maintenance
- Invasive species management, including herbicide application
- Habitat restoration
- Land inventory and mapping
- Community service

Crews generally work a 9-day or 4-day, 10-hour/day (some days may be up to 12 hours) 'hitch' schedule, while camping in front and backcountry settings. Typically, crews will have 3-5 days off between hitches. Days will include two 15-minute breaks and one 30-minute lunch (the 30-minute lunch break does not count toward term of service hours). Crews should expect schedules and project work to vary.

This position is an AmeriCorps term of service that requires a full-time commitment (about 45 hours per week).

Qualifications

- Ability to live outdoors and work on a variety of fire fuels reduction projects, which may include 12-hour days using chainsaws, hand tools, applying herbicide, moving through uneven terrain, etc. in a variety of environmental conditions. UCC is committed to providing reasonable accommodations to serve with our programs.
- Minimum 3 months worked in conservation, land management, or disaster response
- Formal chainsaw training and experience in a workplace setting
- Current First Aid and CPR (Wilderness First Aid or Wilderness First Responder preferred)
- Knowledge of safe herbicide handling, mixing, and application and the ability to pass the Utah Non-commercial Pesticide Applicator State exam OR a current Utah Pesticide Applicator's License
- Familiarity with fire fuels reduction techniques and processes
- Demonstrated outdoor/camping skills (guiding, conservation work, front country/backcountry skills – volunteer/informal/formal)
- Able to lift up to 30 lbs. repeatedly and use hand tools
- Maturity & professionalism in an environment with irregular and changing schedules
- Alignment with UCC's mission and values of safety, service, community, inclusivity, positivity, and engagement
- Commitment to personal and professional growth
- At least 18 years of age
- Be a U.S. citizen, U.S. national, or a lawful permanent resident alien of the United States
- Eligible to enroll in an AmeriCorps term of service
- Must undergo and pass a criminal history check
- Have a high school diploma or GED or work towards obtaining one while in the program

Don't let doubts stop you from applying for this position - Studies have shown that many candidates from underrepresented populations do not apply for jobs unless they feel they meet every qualification as described in a job description. We value inclusion and are striving to make service opportunities available to all. **This is a position with training provided. If you are interested, we strongly encourage you to apply!**

Note: Members must supply their own personal outdoor gear and equipment such as a tent, sleeping bag, sleeping pad, day pack, multi-day pack, work pants, work boots, etc. CCCMs are eligible for a uniform reimbursement of up to \$75 (for a 450-hr term). A recommended gear-list will be provided prior to starting the term of service. UCC will provide project tools, personal protective gear, crew kitchen kit (stove, fuel, cooking and serving supplies) and transportation to and from projects. CCCMs are eligible for pro-deals.

Why Join Us?

Through this experience, you will find a new level of hard work and determination by working long hours, oftentimes in challenging conditions. You'll learn what it really means to be part of a team. You will create friendships and connections that will last a lifetime. In the end, you will gain the confidence and knowledge that you can and will conquer the hardest obstacles life throws at you.

Professional Development

UCC is a career exploration program for those wishing to advance their conservation and climate change adaptation and mitigation skills. All CCCMs will be trained in safe and proper tool use and maintenance, project techniques and management, backcountry, and outdoor living. Training topics and certifications may include intermediate-level chainsaw and hand tool use, and project techniques. Members will also have the opportunity to network with project partners, thereby developing possible future employment opportunities.

Compensation & Benefits

- Living allowance \$1,134.43 distributed in equal payments throughout the term of service; total of \$7,941.00 (note: this is taxable income)
- Segal AmeriCorps Education Award, \$1,824.07 (available upon successful completion of term)
 - Learn more about how you can use your Education Award
<https://americorps.gov/members-volunteers/segal-ameri-corps-education-award>
- Professional Development Training Fund: \$125.00 available for use during term of service for approved conservation skills and leadership trainings
- Forbearance on qualifying student loans while in service
- Conservation leadership experience
- Chainsaw training refresher course with the option to evaluate through UCC National USFS Chainsaw Program as a B faller
- Member Assistance Program (a mental wellness and life coaching program)
- \$75 reimbursement uniform reimbursement (boots/pants) for a 450 hr term

To Apply

Complete the UCC Online Application found at:

https://usu.co1.qualtrics.com/jfe/form/SV_bOrtdVQ0n1xF2No



You are required to attach a resume and provide contact information for 2 professional references (phone and email) for the online application.

Diversity Statement

Utah Conservation Corps is an equal opportunity program. Qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran, or disabled status. UCC is committed to providing reasonable accommodations for application and service with our programs.

UCC's Zero Tolerance Policies

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program, or community such as harassment, hostile work environment, or bullying
- Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, campsite, or in UCC vehicles (which includes showing up to work hungover)
- Fail to notify the UCC of a criminal arrest or conviction during their term of service

Land Acknowledgement Statement

As part of Utah State University, a land grant-institution, UCC acknowledges Utah State University campuses and centers reside and operate on the territories of the eight tribes of Utah, who have been living, working, and residing on this land from time immemorial.

These tribes are the Confederated Tribes of the Goshute Indians, Navajo Nation, Ute Indian Tribe, Northwestern Band of Shoshone, Paiute Indian Tribe of Utah, San Juan Southern Paiute, Skull Valley Band of Goshute, and White Mesa Band of the Ute Mountain Ute. Along with USU, we acknowledge these lands carry the stories of these Nations and their struggles for survival and identity. We recognize Elders past and present as peoples who have cared for, and continue to care for, the land. In offering this land acknowledgment, we affirm Indigenous self-governance history, experiences, and resiliency of the Native people who are still here today.

AmeriCorps Rules of Conduct

AmeriCorps Prohibited Activities

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or CNCS, staff and members may not engage in the following activities:

- a. Engage in any activity that is illegal under local, state, or federal law
- b. Engage in activities that pose a significant safety risk to others
- c. Engage in any AmeriCorps-prohibited activities that include:

- Attempting to influence legislation;
 - Organizing or engaging in protests, petitions, boycotts, or strikes;
 - Assisting, promoting, or deterring union organizing;
 - Impairing existing contracts for services or collective bargaining agreements;
 - Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
 - Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
 - Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
 - Providing a direct benefit to:
 - A business organized for profit;
 - A labor union;
 - A partisan political organization;
 - A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
 - An organization engaged in the religious activities described in paragraph C. 7. above, unless CNCS assistance is not used to support those religious activities;
 - Conducting a voter registration drive or using CNCS funds to conduct a voter registration drive;
 - Providing abortion services or referrals for receipt of such services; and
 - Such other activities as CNCS may prohibit
 - AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals 10 may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non- CNCS funds. Individuals should not wear the AmeriCorps logo while engaging in any of the above activities on their personal time.
- d. Such other activities as CNCS may prohibit.
- e. Additional Items Prohibited by the Program
- Census Activities. AmeriCorps members and volunteers associated with AmeriCorps grants may not engage in census activities during service hours. Being a census taker during service hours is categorically prohibited. Census-related activities (e.g., promotion of the Census, education about the importance of the Census) do not align with AmeriCorps State and National

objectives.

- Election and Polling Activities. AmeriCorps members may not provide services for election or polling locations or in support of such activities.

- AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-CNCS funds. Individuals should not wear the AmeriCorps logo while doing engaging in any of the above activities on their personal time.

AmeriCorps Members as Team Leaders. Programs may create positions where AmeriCorps members provide an additional layer of leadership and support for members under certain conditions. All the activities and prohibitions that apply to AmeriCorps members also apply to Team Leaders. Team Leaders are not permitted to act in a staff capacity, including supervising members. Team Leaders must not be responsible for program development and coordination; however, they may assist by providing information and resources on best practices or by helping to develop portions of the program such as the training curriculum. Under no circumstances should an AmeriCorps member serving as a Team Leader be the individual legally responsible for the program or other members.

Unallowable Team Leader activities include: signing member timesheets; evaluating member performance; disciplining AmeriCorps members; enrolling/dismissing AmeriCorps members; writing and/or signing program reports; managing the program's payroll and budget.