

2024 AmeriCorps Field Logistics Technician (FLT)

UTAH CONSERVATION CORPS



About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We're a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts. Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our goal is to help our members become the conservation leaders of tomorrow.

Position Overview

- Field Office Locations:
 - Logan
 - Cedar City
 - Moab
- Term of Service Dates: Mid-February – Mid November
- Schedule: Full-time commitment, hours & schedules vary from week to week. Approximately 50% time in the field; 50% time in the field office. Percentages are general and are subject to change based on office and field needs throughout the year.
- Apply at https://usu.co1.qualtrics.com/jfe/form/SV_ab0rJ82vtv1zzoy (additional details below)
 - Applications will be reviewed on an ongoing basis.

The AmeriCorps Field Logistics Technician (FLT) provides leadership and support to multiple field crews, and assistance to field staff in seasonal trainings and logistical coordination. The FLT ensures that field crews are prepared to perform high-quality conservation service in a positive, safe, and productive environment. Support of field crews and operations may include (but is not limited to):

- Working with crews at their project sites
- Assisting with training crew leaders and members
- Performing project site visits; managing logistics for crews
- Maintaining tools and equipment
- Data entry and administrative tasks in the field office
- Assisting with crew member recruitment efforts
- Developing positive, lasting relationships with project partners

The FLT term of service is approximately 10 months, spanning 3 field seasons (Spring, Summer, Fall). This position involves frequent travel, camping, irregular hours, and a varying weekly schedule. The FLT must have strong leadership and communication skills, flexibility, capacity for self-direction, a passion for conservation work, and a desire to provide mentorship to emerging conservation leaders.

Projects & Schedule

UCC operates three 12-week field seasons throughout the year. The FLT begins their term of service in the early spring. The spring season is dedicated to the development of Crew Leaders through formal training and peer-led project work. During this time, FLTs become familiar with their responsibilities and assist regional staff with preparation for spring training. FLTs will participate in the Crew Leaders' training period, then participate in project work with Crew Leaders for the remainder of the spring season (March – May). During our summer and fall field seasons, FLTs assist field staff with logistical coordination and support field crews.

Field projects may be backcountry (hiking into the project site, camping away from a vehicle) or front country (driving to the project site daily, camping at the vehicle, or occasionally, non-camping accommodations provided). Projects may be urban (located in a city or town) or rural (located in national parks, forests, etc. with limited access to facilities and services). Project work will vary due to seasonality and environmental safety concerns. Projects may include (but are not limited to):

- Trail construction and maintenance
- Invasive species management, including herbicide application
- Habitat restoration
- Fence installation/repair
- Land management inventory and mapping
- National disaster response efforts
- Community service
- Recreational facilities maintenance and construction
- Recreation signage repair

Every crew will have unique projects and travel schedules. Generally, crews work a 9-day or 4-day 'hitch' schedule, working 10- hours/day (some days may be up to 12 hours/day), while camping in front and backcountry settings. Typically, crews will have 3-5 days off between hitches. Crews should expect project schedules and project work to vary. Days will include two 15-minute breaks and one 30-minute lunch (the 30-minute lunch break does not count toward term of service hours).

FLTs may or may not be on a typical 'hitch' schedule as outlined above. The FLT schedule is highly variable depending on the field office and the projects' needs. This position is an AmeriCorps term requiring a full-time, ten-month commitment. FLTs report to field staff at their assigned regional office.

Responsibilities

1. Field Crew Support

- Provides technical, logistical, and administrative support to field crews
- Supports field crews with training, guidance, and constructive feedback
- Serves as a role model, resource, peer counselor, and advisor for field crews
- Cultivates a supportive learning environment for Crew Leaders and Crew Members
- Conducts regular risk management audits in the field

- Verifies compliance with UCC protocols, procedures, and policies
- Participates in weekly check-in calls from crews in the field
- Oversees and/or leads the rig-up (pre-hitch) and de-rig (post-hitch) of crews at the field office
- Acts as a temporary crew leader, as needed
- Communicates tool and equipment needs to UCC field staff
- Helps with maintenance and inventory of hand tools, chain saws, brush cutters, camp equipment, and more
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2. Training Assistance

- Assists with seasonal crew training sessions and provides ongoing training in the field during each field season. Topics may include (but are not limited to):
 - Trail maintenance & construction
 - Proper tool use & maintenance
 - Pre-project planning & organization
 - USFS Chainsaw training (non-fire)
 - Crew Leader development
 - Field work Rig-up and de-rig procedures
 - Vehicle inspections and maintenance
 - Herbicide: safety, use, and storage
 - Outdoor living skills and Leave No Trace principles

3. Projects and Partnerships Development

- Under the supervision of regional staff, attends site visits and discusses current and future project assignments with project partners
- Assists field staff with project planning through communication with project partners

Qualifications

Minimum

- Trail maintenance and construction experience
- Chainsaw training and experience
- Experience with group communication, conflict management & resolution skills
- Maturity & professionalism in an environment with irregular and changing schedules
- Self-motivated with a commitment to personal and professional growth
- 6 months minimum leadership or supervisory experience in a team or crew-based setting
- Demonstrated outdoor/camping skills (guiding, conservation work, front country/backcountry skills) – volunteer/informal/formal

- Alignment with UCC's mission and values of safety, service, community, inclusivity, positivity, and engagement
- U.S. Citizen or Permanent Resident
- High school diploma or GED
- Eligible to enroll in an AmeriCorps term of service
- Pass a National Service Criminal History Check

Preferred

- 6 months experience in conservation corps, public lands management, or work in similar fields
- Ability to communicate professionally and effectively with administrators, supervisors, and peers
- Experience working with and demonstrating leadership in diverse communities

Compensation & Benefits

- AmeriCorps living allowance of \$1,500.00 paid twice per month
- Segal AmeriCorps Education Award, \$6,895.00 (available upon successful completion of term)
 - Learn more about how you can use your Education Award <https://americorps.gov/members-volunteers/segal-ameri-corps-education-award>
- Health Insurance benefit of up to \$100.00 a month on new plans through the Marketplace on Healthcare.gov
- Professional Development Training Fund: \$500.00 available for use during term of service for approved conservation skills and leadership trainings
- Forbearance on qualifying student loans while in service
- Conservation leadership experience
- Wilderness First Responder Certification (~\$800 value)
- Chainsaw training with the option to qualify through UCC National USFS Chainsaw Program as an A faller (apprentice sawyer)
- Utah Non-commercial Pesticide Applicator License
- Member Assistance Program (a mental wellness and life coaching program)
- \$150 reimbursement uniform reimbursement (boots/pants) for a 1700hr term

To Apply

Complete the application at https://usu.co1.qualtrics.com/jfe/form/SV_ab0rJ82vtv1zzoy

You are required to attach a resume, cover letter, and a list of 3 professional references (phone and email) to the online application.

**Cover letters should describe the following:

- Why you want to serve with Utah Conservation Corps
- Your experience working within a group, including leadership roles
- Other qualifications relating to the FLT position

Diversity Statement

Utah Conservation Corps is an equal opportunity program. Qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran, or disabled status. UCC is committed to providing reasonable accommodations for application and service with our programs.

UCC's Zero Tolerance Policies

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program or community, such as harassment, hostile work environment, or bullying
- Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, campsite, or in UCC vehicles (which includes showing up to work hungover)
- Fail to notify the UCC of a criminal arrest or conviction during their term of service

Land Acknowledgement Statement

As part of Utah State University, a land grant-institution, UCC acknowledges Utah State University campuses and centers reside and operate on the territories of the eight tribes of Utah, who have been living, working, and residing on this land from time immemorial. These tribes are the Confederated Tribes of the Goshute Indians, Navajo Nation, Ute Indian Tribe, Northwestern Band of Shoshone, Paiute Indian Tribe of Utah, San Juan Southern Paiute, Skull Valley Band of Goshute, and White Mesa Band of the Ute Mountain Ute. Along with USU, we acknowledge these lands carry the stories of these Nations and their struggles for survival and identity. We recognize Elders past and present as peoples who have cared for, and continue to care for, the land. In offering this land acknowledgment, we affirm Indigenous self-governance history, experiences, and resiliency of the Native people who are still here today.

