



Extension  
UtahStateUniversity



## **AmeriCorps Davis County 900 Hour Working Lands Climate Corps Individual Placement Utah Conservation Corps**

### **About the Utah Conservation Corps**

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We're a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts. Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our vision is to create sustainable communities and conserve the natural heritage of Utah and the Intermountain West.

The Utah Climate Corps is a program of the Utah Conservation Corps focusing on fire fuels reduction, food security, and working lands through partnerships with local NRCS offices and conservation districts. This program will support the NRCS mission, climate goals, and programs through activities at USU Extension Offices in Box Elder, Cache, Piute, San Juan, Sevier, and Wayne Counties.

### **Position Overview**

The Utah Conservation Corps (UCC) serves Utah through individual placements with partner organizations. As part of this mission, we aim to expand the capacity of USU's current Extension programs that are aligned with Climate-Smart Agriculture and Forestry conservation practice standards.

The mission statement of the USU Botanical Center is to guide the conservation and wise use of plant, water, and energy resources through research-based educational experiences, demonstrations, and technology. This position would help facilitate this process through working with our plant introduction program (focus on developing and introducing drought tolerant plants into the green industry), public demonstration gardens interpretation, supporting the outreach manager in their efforts to educate the public, working with the property manager in developing correct and useful watering practices, and leading tours as needed.

Our main focus is educating the public on conserving our natural resources, water being at the forefront. Our plant introduction program, demonstration gardens, and education programs

---

Member Initials

emphasis this idea. Along with the public, we also work with municipalities and the green industry. The work schedule varies somewhat depending on when classes/workshops/activities are held (occasional weeknights and weekends). Work with plant introduction and demonstration gardens is typically between 8 to 5 during the week.

The AmeriCorps Davis County Working Lands Climate Corps Individual Placement is a 900 hour AmeriCorps member who will serve between 7/1/2024 and 11/30/2024. This position will report to Jerry Goodspeed, Botanical Center director.

## **Responsibilities**

One 900 hour WLCC AmeriCorps member will serve with the Davis County USU Extension Outreach Manager to develop, manage, and evaluate educational and public workshops and classes centered on water quality, water conservation, and wetlands. Service activities also include working with the plant introduction manager, overseeing occasional tours and workshops dealing with natural resources, current watering systems, and educational support of demonstration gardens.

Demonstration Garden impacts are hard to evaluate quantitatively because of their fluid and subjective nature. By developing interpretive signage in quality demonstration gardens, the hope is those who visit will slowly develop conservation ideas and implement something in their own practices. Member will be responsible for outreach activities that track attendance and, when possible, pre and post evaluations. We will also track the sales of newly introduced drought tolerant plants.

Plant introduction trials are evaluated regularly, and reported to USU Botanical Center and our collaborating entities. Member will conduct assessments visually with quantitative evaluations.

## **Qualifications**

- Experience in Botanical Gardens, forestry, or related green industry activities.
- Willingness to work outdoors
- An interest in conserving our natural resources
- Communication skills in working with the public and co-workers
- Work well in a team approach to accomplishing goals
- Willingness to learn

## **Training/Professional Development you will receive:**

- Data collection with our plant introduction research
- Evaluation and reporting (with training) on research trials

## **The AmeriCorps program requires that members:**

---

Member Initials

- Be a United States citizen, U.S. national, or a lawful permanent resident alien of the United States
- Be at least 18 years of age
- Have a high school diploma or GED or work towards obtaining one while in the program
- Must undergo and pass a criminal history check
- Are eligible to serve an AmeriCorps term of service

**Compensation and Hours Required:**

This position requires the fulfillment of 900 hours of service over a 6-month period.

Full day schedules will include a 30-minute lunch break which does not count toward term of service hours.

This AmeriCorps member will receive the following benefits:

- \$1,323.50 living allowance paid in even bimonthly (TWICE per month) disbursements throughout the term of service), \$15,882.00 total.
- \$3,447.50 Segal AmeriCorps Education Award (available to members after successful service term)
- Note: this is taxable income.

Please note that AmeriCorps rules limit members to a maximum of four AmeriCorps terms in a program such as UCC. AmeriCorps also limits the number of education awards an individual may earn. This rule states that "although an individual can serve more than two terms, a person cannot earn more than the aggregate value of two, full-time education awards." It is a requirement to obtain a high school diploma or GED before one is eligible to use the Education Award.

**TO APPLY, visit [https://usu.co1.qualtrics.com/jfe/form/SV\\_e4L1OGFSjhLZrKK](https://usu.co1.qualtrics.com/jfe/form/SV_e4L1OGFSjhLZrKK)**



**AmeriCorps Rules of Conduct**

**AmeriCorps Prohibited Activities**

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or CNCS, staff and members may not engage in the following activities:

1. Engage in any activity that is illegal under local, state, or federal law
2. Engage in activities that pose a significant safety risk to others

---

Member Initials

3. Engage in any AmeriCorps-prohibited activities that include:

- Attempting to influence legislation;
- Organizing or engaging in protests, petitions, boycotts, or strikes;
- Assisting, promoting, or deterring union organizing;
- Impairing existing contracts for services or collective bargaining agreements;
- Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
- Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
- Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
- Providing a direct benefit to:
  - A business organized for profit;
  - A labor union;
  - A partisan political organization;
  - A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
- An organization engaged in the religious activities described in paragraph C. 7. above, unless CNCS assistance is not used to support those religious activities;
- Conducting a voter registration drive or using CNCS funds to conduct a voter registration drive;
- Providing abortion services or referrals for receipt of such services; and
- Such other activities as CNCS may prohibit
- AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals 10 may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non- CNCS funds. Individuals should not wear the AmeriCorps logo while engaging in any of the above activities on their personal time.

4. Such other activities as CNCS may prohibit.

5. Additional Items Prohibited by the Program

- Census Activities. AmeriCorps members and volunteers associated with AmeriCorps grants may not engage in census activities during service hours. Being a census taker during service hours is categorically prohibited. Census-related activities (e.g., promotion of the Census, education about the importance of the Census) do not align with AmeriCorps State and

---

Member Initials

National objectives.

- Election and Polling Activities. AmeriCorps members may not provide services for election or polling locations or in support of such activities.

- AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-CNCS funds. Individuals should not wear the AmeriCorps logo while doing engaging in any of the above activities on their personal time.

**AmeriCorps Members as Team Leaders.** Programs may create positions where AmeriCorps members provide an additional layer of leadership and support for members under certain conditions. All the activities and prohibitions that apply to AmeriCorps members also apply to Team Leaders. Team Leaders are not permitted to act in a staff capacity, including supervising members. Team Leaders must not be responsible for program development and coordination; however, they may assist by providing information and resources on best practices or by helping to develop portions of the program such as the training curriculum. Under no circumstances should an AmeriCorps member serving as a Team Leader be the individual legally responsible for the program or other members.

**Unallowable Team Leader activities include:** signing member timesheets; evaluating member performance; disciplining AmeriCorps members; enrolling/dismissing AmeriCorps members; writing and/or signing program reports; managing the program's payroll and budget.

### **Utah Conservation Corps Zero Tolerance Policy**

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- 1) Engage in activities that pose a significant emotional or physical safety risk to others, including harassment, creating a hostile work environment, or bullying;
- 2) Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, camp site, or in UCC vehicles.
- 3) Fail to notify UCC of a criminal arrest or conviction during the term of service.

**Member statement: I have read and understood the position description. I accept this position as described above.**

---

Member Initials

Member name (printed) \_\_\_\_\_

Member signature \_\_\_\_\_

Date \_\_\_\_\_

\_\_\_\_\_  
Member Initials