



Extension
UtahStateUniversity



AmeriCorps San Juan County 1700 Hour Working Lands Climate Corps Individual Placement Utah Conservation Corps

About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We're a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts. Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our vision is to create sustainable communities and conserve the natural heritage of Utah and the Intermountain West.

The Utah Climate Corps is a program of the Utah Conservation Corps focusing on fire fuels reduction, food security, and working lands through partnerships with local NRCS offices and conservation districts. This program will support the NRCS mission, climate goals, and programs through activities at USU Extension Offices in Box Elder, Cache, Piute, San Juan, Sevier, and Wayne Counties.

Position Overview

The Utah Conservation Corps (UCC) serves Utah through individual placements with partner organizations. As part of this mission, we aim to expand the capacity of USU's current Extension programs that are aligned with Climate-Smart Agriculture and Forestry conservation practice standards.

In San Juan County one 1700-hour WLCC AmeriCorps member will provide support for developing tribal land management and sustainability programs in the areas of grazing and farming. The proposed work aligns with the NRCS Climate-Smart Agriculture and Forestry conservation practice standards by developing educational programs focusing on land management strategies for drought and high desert conditions for tribal ranchers and farmers. The land management programs will encompass the development of land use conservation plans for ranchers and farmers within the Navajo and Ute Reservations within San Juan County, Utah. The WLCC AmeriCorps member will be expected to coordinate program development efforts with local assets, such as, tribal government officials, various agriculture development non-profits, various USDA program employees, and various Land -grant Extension faculty who are collaborating across state and county lines to assist in the program development.

The San Juan County Working Lands Climate Corps Individual Placement is a 1700-hour AmeriCorps member who will serve between 7/1/2024 - 6/31/2025. This position will report to Reagan Wytsalucy, San Juan County Agriculture and Natural Resources Assistant Professor. The weekly work schedule will

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be 35 hours per week Monday – Friday. Hours on a daily basis may fluctuate with some meeting schedules being in the evening during the workday. All Utah State University holidays and federal holidays will be off.

Responsibilities

The San Juan County WLCC AmeriCorps member will build the capacity of current Extension programming through collecting data necessary to complete assessments of tribal grazing and farming lands. The AmeriCorps member will gather historical grazing and farming data, sample soils from range and farmlands, account for existing vegetation, and assist in establishing three land use management plans for two Navajo grazing districts and the White Mesa Ute Reservation. This will require the WLCC AmeriCorps member to network with local assets, such as, tribal government officials, various agriculture development non-profits, various USDA program employees, and various Land-grant Extension faculty to gather and synthesize the data being gathered to develop the three land use management plans.

The WLCC AmeriCorps member will work closely with Reagan Wytalucy to ensure the appropriate data collection requirements for AmeriCorps processes are met. We will record the number of individuals, number of acres included in the land use management plans, and number of partnering organizations involved with the program on a monthly basis. All reported information will be the responsibility of the AmeriCorps member and supervisor. Any additional information required to report on will be included as requested by WLCC AmeriCorps regional office.

Qualifications

Required

- Must have effective communication and interpersonal skills, excellent organizational skills, and basic computer skills (Word, Excel, Internet, Zoom, etc.)
- Skills and experience organizing educational programs.
- Skills and experience in recruiting program participants and supervising program operations.
- Two years completed in a bachelor's program in any land management related field.

Preferred

- Skills and experience working with low income and under-served audiences.
- Knowledge of soil conservation practices.
- Bachelor's degree in any land management related field.

Training/Professional Development you will receive:

- Data collection and reporting training
- Survey tools and resource training

The AmeriCorps program requires that members:

- Be a United States citizen, U.S. national, or a lawful permanent resident alien of the United States
- Be at least 18 years of age
- Have a high school diploma or GED or work towards obtaining one while in the program
- Must undergo and pass a criminal history check
- Are eligible to serve an AmeriCorps term of service

Compensation and Hours Required:

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This position requires the fulfillment of 1700 hours of service over a 12-month period.

Full day schedules will include a 30-minute lunch break which does not count toward term of service hours.

This AmeriCorps member will receive the following benefits:

- \$1,250 living allowance paid in even bimonthly (TWICE per month) disbursements throughout the term of service), \$30,000 total.
- \$6,895 Segal AmeriCorps Education Award (available to members after successful service term)
- Note: this is taxable income.

Please note that AmeriCorps rules limit members to a maximum of four AmeriCorps terms in a program such as UCC. AmeriCorps also limits the number of education awards an individual may earn. This rule states that "although an individual can serve more than two terms, a person cannot earn more than the aggregate value of two, full-time education awards." It is a requirement to obtain a high school diploma or GED before one is eligible to use the Education Award.

TO APPLY, complete the application form at this website:

https://usu.co1.qualtrics.com/jfe/form/SV_3eXOdYWDWUnExvM



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AmeriCorps Rules of Conduct

AmeriCorps Prohibited Activities

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or CNCS, staff and members may not engage in the following activities:

- a. Engage in any activity that is illegal under local, state, or federal law
- b. Engage in activities that pose a significant safety risk to others
- c. Engage in any AmeriCorps-prohibited activities that include:
 - Attempting to influence legislation;
 - Organizing or engaging in protests, petitions, boycotts, or strikes;
 - Assisting, promoting, or deterring union organizing;
 - Impairing existing contracts for services or collective bargaining agreements;
 - Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
 - Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
 - Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
 - Providing a direct benefit to:
 - A business organized for profit;
 - A labor union;
 - A partisan political organization;
 - A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
 - An organization engaged in the religious activities described in paragraph C. 7. above, unless CNCS assistance is not used to support those religious activities;
 - Conducting a voter registration drive or using CNCS funds to conduct a voter registration drive;
 - Providing abortion services or referrals for receipt of such services; and
 - Such other activities as CNCS may prohibit
 - AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the

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activities listed above. Individuals 10 may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non- CNCS funds. Individuals should not wear the AmeriCorps logo while engaging in any of the above activities on their personal time.

- d. Such other activities as CNCS may prohibit.
- e. Additional Items Prohibited by the Program
 - Census Activities. AmeriCorps members and volunteers associated with AmeriCorps grants may not engage in census activities during service hours. Being a census taker during service hours is categorically prohibited. Census-related activities (e.g., promotion of the Census, education about the importance of the Census) do not align with AmeriCorps State and National objectives.
 - Election and Polling Activities. AmeriCorps members may not provide services for election or polling locations or in support of such activities.
 - AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-CNCS funds. Individuals should not wear the AmeriCorps logo while doing engaging in any of the above activities on their personal time.

AmeriCorps Members as Team Leaders. Programs may create positions where AmeriCorps members provide an additional layer of leadership and support for members under certain conditions. All the activities and prohibitions that apply to AmeriCorps members also apply to Team Leaders. Team Leaders are not permitted to act in a staff capacity, including supervising members. Team Leaders must not be responsible for program development and coordination; however, they may assist by providing information and resources on best practices or by helping to develop portions of the program such as the training curriculum. Under no circumstances should an AmeriCorps member serving as a Team Leader be the individual legally responsible for the program or other members.

Unallowable Team Leader activities include: signing member timesheets; evaluating member performance; disciplining AmeriCorps members; enrolling/dismissing AmeriCorps members; writing and/or signing program reports; managing the program’s payroll and budget.

Utah Conservation Corps Zero Tolerance Policy

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- 1) Engage in activities that pose a significant emotional or physical safety risk to others, including harassment, creating a hostile work environment, or bullying;
- 2) Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, camp site, or in UCC vehicles.
- 3) Fail to notify UCC of a criminal arrest or conviction during the term of service.

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Member statement: I have read and understood the position description. I accept this position as described above.

Member name (printed) _____

Member signature _____

Date _____

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