



Extension
UtahStateUniversity



AmeriCorps Sevier County 900 Hour Working Lands Climate Corps Individual Placement Utah Conservation Corps

About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We're a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts. Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our vision is to create sustainable communities and conserve the natural heritage of Utah and the Intermountain West.

The Utah Climate Corps is a program of the Utah Conservation Corps focusing on fire fuels reduction, food security, and working lands through partnerships with local NRCS offices and conservation districts. This program will support the NRCS mission, climate goals, and programs through activities at USU Extension Offices in Box Elder, Cache, Piute, San Juan, Sevier, and Wayne Counties.

Position Overview

The Utah Conservation Corps (UCC) serves Utah through individual placements with partner organizations. As part of this mission, we aim to expand the capacity of USU's current Extension programs that are aligned with Climate-Smart Agriculture and Forestry conservation practice standards.

Agriculture and Natural Resources - Conservational Technical Assistance including data collection for our Elk grazing impact study. This will include collecting grazing samples and trail camera images/video data, observation data of herd numbers in a selected timeframe, and drone data collection and processing. Quantifying long-term grazing impact on the land by wildlife species (elk specifically) on private parcels of land for critical cattle grazing is the goal of this work. Riparian zones abound in the study areas we will be observing, and we may potentially collect data on long term riparian impact of concentrated elk grazing habits in winter and spring months.

The collection and dissemination of this data will be crucial in aiding the education of farmers, ranchers, and sportsmen in crucial policy-making meetings. Overall, this study focuses on the affected growth of a natural resource by several species, only one of which is intentionally managed. There will be an intense amount of data collection, processing, and travel to and from the sites needed to successfully complete this project.

Member Initials

Beef Quality Assurance - We conduct training and certification courses in relation to environmental stewardship, grazing practices, etc. These classes are held statewide and require assistance in preparation of; testing materials, teaching materials, and program evaluation questionnaires. This program also serves the opportunity as an educational platform in which we can discuss climate smart practices in cattle ranching. Keeping the cattle industry sustainable is the goal of our BQA trainings.

The Sevier County Working Lands Climate Corps Individual Placement is a 900-hour AmeriCorps member who will serve between 7/1/2024 - 12/31/2024. This position will report to Ethan Gilliam, Sevier County Extension Director. The position will be a semi-flexible schedule Monday-Friday (Saturday and Sunday off); however, a 35-38 hour work week will be the expectation of this position.

Approximately half of the work will be accomplished in the Sevier County Administration building located at 250 N Main Street in Richfield, UT. The employee will be provided a computer, desk, and office supplies necessary to the goals of the position. The other half of the work will be completed remotely within the county collecting data. A county vehicle may be available for most of the travel around the county.

Responsibilities

The Sevier County WLCC AmeriCorps members will assist County Extension, NRCS, and local conservation districts with conservation technical assistance in data collection for an elk grazing impact study. Members will collect grazing samples alongside trail camera images and video data, observation data of herd numbers in a selected timeframe, and drone data. The collection and dissemination of this data will be essential in aiding the education of farmers, ranchers, and sportsmen in crucial policy-making meetings. In addition, AmeriCorps members will assist Extension in conservation technical assistance in assessing the grazing habits of cattle throughout Sevier County.

Qualifications

- Proficient Computer skills (Excel, Word, and PowerPoint)
- Need to be able to present and verbalize data and report results
- Must be comfortable with public speaking
- Needs to be flexible in different environments, may be required to assist in office work some days or field work depending on schedule and weather
- Ability to lift 50 pounds
- Ability to hike several hours over rough terrain in summer and winter conditions
- Must be able to take field notes without use of electronics

Training/Professional Development you will receive:

- Beef Quality Assurance Certification
- Data collection training and processing through Excel, image interpretation, grazing data, and field collection training
- Several presentation opportunities, including two large conferences

The AmeriCorps program requires that members:

Member Initials

- Be a United States citizen, U.S. national, or a lawful permanent resident alien of the United States
- Be at least 18 years of age
- Have a high school diploma or GED or work towards obtaining one while in the program
- Must undergo and pass a criminal history check
- Are eligible to serve an AmeriCorps term of service

Compensation and Hours Required:

This position requires the fulfillment of 900 hours of service over a 6-month period.

Full day schedules will include a 30-minute lunch break which does not count toward term of service hours.

This AmeriCorps member will receive the following benefits:

- \$1,323.50 living allowance paid in even bimonthly (TWICE per month) disbursements throughout the term of service), \$15,882.00 total.
- \$3,447.50 Segal AmeriCorps Education Award (available to members after successful service term)
- Note: this is taxable income.

Please note that AmeriCorps rules limit members to a maximum of four AmeriCorps terms in a program such as UCC. AmeriCorps also limits the number of education awards an individual may earn. This rule states that "although an individual can serve more than two terms, a person cannot earn more than the aggregate value of two, full-time education awards." It is a requirement to obtain a high school diploma or GED before one is eligible to use the Education Award.

TO APPLY, complete the application form at this website:

https://usu.co1.qualtrics.com/jfe/form/SV_eFOa0KHIO6lx6o6



AmeriCorps Rules of Conduct

AmeriCorps Prohibited Activities

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or CNCS, staff and members may not engage in the following activities:

- a. Engage in any activity that is illegal under local, state, or federal law
- b. Engage in activities that pose a significant safety risk to others
- c. Engage in any AmeriCorps-prohibited activities that include:
 - Attempting to influence legislation;

Member Initials

- Organizing or engaging in protests, petitions, boycotts, or strikes;
 - Assisting, promoting, or deterring union organizing;
 - Impairing existing contracts for services or collective bargaining agreements;
 - Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
 - Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
 - Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
 - Providing a direct benefit to:
 - A business organized for profit;
 - A labor union;
 - A partisan political organization;
 - A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
 - An organization engaged in the religious activities described in paragraph C. 7. above, unless CNCS assistance is not used to support those religious activities;
 - Conducting a voter registration drive or using CNCS funds to conduct a voter registration drive;
 - Providing abortion services or referrals for receipt of such services; and
 - Such other activities as CNCS may prohibit
 - AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals 10 may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non- CNCS funds. Individuals should not wear the AmeriCorps logo while engaging in any of the above activities on their personal time.
- d. Such other activities as CNCS may prohibit.
- e. Additional Items Prohibited by the Program
- Census Activities. AmeriCorps members and volunteers associated with AmeriCorps grants may not engage in census activities during service hours. Being a census taker during service hours is categorically prohibited. Census-related activities (e.g., promotion of the Census, education about the importance of the Census) do not align with AmeriCorps State and National objectives.
 - Election and Polling Activities. AmeriCorps members may not provide services for election or

Member Initials

polling locations or in support of such activities.

- AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-CNCS funds. Individuals should not wear the AmeriCorps logo while doing engaging in any of the above activities on their personal time.

AmeriCorps Members as Team Leaders. Programs may create positions where AmeriCorps members provide an additional layer of leadership and support for members under certain conditions. All the activities and prohibitions that apply to AmeriCorps members also apply to Team Leaders. Team Leaders are not permitted to act in a staff capacity, including supervising members. Team Leaders must not be responsible for program development and coordination; however, they may assist by providing information and resources on best practices or by helping to develop portions of the program such as the training curriculum. Under no circumstances should an AmeriCorps member serving as a Team Leader be the individual legally responsible for the program or other members.

Unallowable Team Leader activities include: signing member timesheets; evaluating member performance; disciplining AmeriCorps members; enrolling/dismissing AmeriCorps members; writing and/or signing program reports; managing the program's payroll and budget.

Utah Conservation Corps Zero Tolerance Policy

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- 1) Engage in activities that pose a significant emotional or physical safety risk to others, including harassment, creating a hostile work environment, or bullying;
- 2) Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, camp site, or in UCC vehicles.
- 3) Fail to notify UCC of a criminal arrest or conviction during the term of service.

Member statement: I have read and understood the position description. I accept this position as described above.

Member name (printed) _____

Member signature _____

Date _____

Member Initials